

Subject: Rules of Professional Responsibility

From: Charlie March - To: lawcourt.clerk@courts.maine.gov - Date: December 7, 2017 at 1:04 PM

Please note that I strongly support the adoption of the rule making sexual harassment in the law office workplace a violation of the Maine Rules of Professional Conduct. The rule is way overdue. In cases where male partners and even associates dominate the law office environment and create a discriminatory culture, sexual harassment of any kind adversely affects other lawyers, women, and staff, and adversely impacts their professional representation of clients. By having a threat of loss of their license, in addition to Human Rights charges and lawsuits, lawyers engaged in such unlawful conduct will likely be deterred from such conduct.

Charles March

Charles W. March, Esq. Maine Bar # 003115

Injured Workers' Legal Center

Formerly, Reben, Benjamin & March

Mail: P.O. Box 419, Topsham, ME. 04086

Physical: Ft. Andross Mill, Suite 310, Brunswick, Me. 04011

Tel: 207-874-4771 Ext. 118

Fax: 207-725-9294